DLN: 93493043005107

OMB No 1545-0047

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

Return of Organization Exempt From Income Tax

▶ Information about Form 990 and its instructions is at <u>www IRS gov/form990</u>

Inspection

ntema	ai Keveii	iue Servic	<u>-e </u>							
			lendar year, or tax year beginni C Name of organization	ng 07-01-2015 , and endin	g 06-30-201	L6	D Emple	over ide	entification number	
Address change Name change			HOME OF GUIDING HANDS CORPOR	RATION				05827		
		nge	Doing business as				_	03027	. 3	
∏ In □ Fii	ıtıal retu	m					E Toloph	one nur	mhor	
etum/	/temina		Number and street (or P O box if r 1825 GILLESPIE WAY NO 200	mail is not delivered to street addre	ess) Room/su	ııte		- E Telephone number		
<u>'</u>	nended r	eturn pending	City or town, state or province, cou	untry, and ZIP or foreign postal cod	e		(619	938-	2864	
I API	piication	pending	EL CAJON, CA 920200501	may, and Ext. of following poster cou			G Gross	receipts	\$ 23,548,267	
			F Name and address of princi	ipal officer		H(a) Is	this a group	p retur	n for	
			MARK KLAUS 1825 GILLESPIE WAY NO 20	00			ibordinates? No	1	⊤ Yes ✓	
			EL CAJON, CA 920200501			H(b) A	e all subord	ınates	Yes No	
[la:	x-exem ı	pt status	√ 501(c)(3)	(insert no) 4947(a)(1) or	527		cluded? "No." attacl	h a list	(see instructions)	
ı W	ebsite:	:► ww	WW GUIDINGHANDS ORG				roup exemp		• •	
K Fom	n of org	anızatıon	✓ Corporation Trust Associ	ation Other ►		L Year o	f formation 1	961 N	State of legal domicile CA	
Do	rt I	£~								
Pa			imary scribe the organization's missio	n or most significant activiti	es					
			OVE THE LIVES OF THOSE WE			ST QUALIT	TY PERSON	CENT	ERED SERVICE	
ice Ce	-									
E E										
Governance	2 C	heck th	nis box 🕨 🥅 if the organization d	liscontinued its operations o	rdisposed	of more tha	an 25% of it	s net a	issets	
.5 ×5	3 N	umber	of voting members of the govern	ning body (Part VI, line 1a)				з	11	
<u>a</u>	4 N	umber	of independent voting members	of the governing body (Part '	VI, line 1b)			4	11	
Activities &	5 T	otal nur	mber of individuals employed in	calendar year 2015 (Part V,	, line 2a) .			5	780	
AC			mber of volunteers (estimate if r	• •				6	135	
			related business revenue from P ated business taxable income fr	• • • • • • • • • • • • • • • • • • • •				7a 7b	270	
	D NC	.c unicie	Tied business taxable income in		· · ·		rior Year	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Current Year	
	8 Contributions an		ibutions and grants (Part VIII, I	and grants (Part VIII, line 1h)		999,005		1,228,929		
G G G G	9	9 Program service revenue (Part VIII, line 2g)				16,308,599		18,004,712		
Ravenue	10		tment income (Part VIII, column (A), lines 3, 4, and 7d)				188,031		144,863	
_	11		revenue (Part VIII, column (A) revenue—add lines 8 through 1:		-			* 	-55,517	
	12	12)	Tevenue—add filles 8 tillough 1.	i (must equal Fait VIII, cont	лин (<i>А</i>), ин		17,405	,650	19,322,987	
	13	Grants	s and sımılar amounts paid (Par	t IX, column (A), lines 1-3)			27	,198	30,500	
	14		its paid to or for members (Part	, , , , ,		·		0	0	
\$	15	5-10)		es, other compensation, employee benefits (Part IX, column (A), lines				,364	13,766,376	
Expenses	16a	Profes	ssional fundraising fees (Part IX, column (A), line 11e)					0	0	
3	b		undraising expenses (Part IX, column (I							
	17		expenses (Part IX, column (A),			•	4,303		4,604,035	
	18 19		expenses Add lines 13–17 (mu nue less expenses Subtract line		• •		17,063	,058	18,400,911	
و ج د م		1101011	ac ress expenses subtract inte	. To Holli line 12	· · ·				End of Year	
Net Assets or Fund Balances						Degiiiiii	Beginning of Current Year			
Ass d Ba	20 21		assets (Part X, line 16) liabilities (Part X, line 26) .				18,696 9,473		18,546,307 8,526,480	
ž Š	22		ssets or fund balances Subtract				9,223		10,019,827	
	t II	Sign	ature Block							
			perjury, I declare that I have ex belief, it is true, correct, and cor							
		_	nowledge	implete beclaration of prepa	rer (other ti	ian omeer,	13 54364 01	i an iiii	ormation or milen	
		****					2017-02-08			
Sign	ı	_	ature of officer				Date			
Here			K KLAUS PRESIDENT / CEO							
		7	e or print name and title Print/Type preparer's name	Preparer's signature	T e	ate		PTIN		
Paid			ROBERT C GELLMAN	ROBERT C GELLMAN			Check if self-employed	P0018	33739	
		r ⊢	Firm's name ► CBIZ MHM LLC				Firm's EIN ► (173	
Preparer -		1 -	Firm's address ▶ 10616 SCRIPPS SUMM	1IT COURT STE 100			Phone no (858) 795-2000			

SAN DIEGO, CA 92131

Par	t IV Checklist of Required Schedules			
	<u> </u>		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 💆	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I "	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🔰	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11 b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11 c		No
d	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 😼	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form	Form 990 (2015)				
Part IV Checklist of Required Schedules (continued)					
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes		
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No	

24b

24c

24d

25a

25b

26

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28a

28b

28c

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35a

35b

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Yes

Form 990 (2015)

Yes

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Νo

Nο

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . .

Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . .

29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV,

b If "Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Pai	t V	Statements Regarding Other IRS Filings and Tax Compliance			_
		Check if Schedule O contains a response or note to any line in this Part V	• •		. L
12	Enter	the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 98		Yes	No
		the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0	4 1		
		the organization comply with backup withholding rules for reportable payments to vendors and reportable	-		
C		le organization comply with backup withholding rules for reportable payments to vendors and reportable ig (gambling) winnings to prize winners?	1c	Yes	
2a	Enter	the number of employees reported on Form W-3, Transmittal of Wage and			
		tatements, filed for the calendar year ending with or within the year covered s return			
b		east one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
		If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3а	Did th	e organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes	s," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a		y time during the calendar year, did the organization have an interest in, or a signature or other authority			
		a financial account in a foreign country (such as a bank account, securities account, or other financial int)?	4a		No
b		s," enter the name of the foreign country >			
		nstructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR	\mathbb{R})			
5a	Was th	he organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did an	ny taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If"Ye	s," to line 5a or 5b, did the organization file Form 8886-T?			
e-	Dos-	the organization have applied groce receipts that are normally greater than 4100,000, and did the	5c 6a		NI c
ьа		the organization have annual gross receipts that are normally greater than \$100,000, and did the ization solicit any contributions?	ьа		No
b	If"Ye	s," did the organization include with every solicitation an express statement that such contributions or gifts			
		not tax deductible?	6 b		
7	_	nizations that may receive deductible contributions under section 170(c).			
а		re organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and see provided to the payor?	7a	Yes	
b		s," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did th	ie organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
		rm 8282?	7c		No
a	IT "Ye	s," indicate the number of Forms 8282 filed during the year			
e	Did th	e organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			
	5 1 11		7e		No
		le organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7f		No
g	requir		7g		
h		organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
_		1098-C?	7h		
8	•	oring organizations maintaining donor advised funds. donor advised fund maintained by the sponsoring organization have excess business holdings at any time			
	durıng	the year?	8		
9 a	Did th	e sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did th	e sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Sectio	on 501(c)(7) organizations. Enter			
		tion fees and capital contributions included on Part VIII, line 12 10a			
b	Gross faciliti	receipts, included on Form 990, Part VIII, line 12, for public use of club]		
11		on 501(c)(12) organizations. Enter			
а	Gross	income from members or shareholders			
b		income from other sources (Do not net amounts due or paid to other sources			
	agains	st amounts due or received from them).............. 11b	-		
12a	Section	on 4947(a)(1) non-exempt charitable trusts.Is the organization filing Form 990 in lieu of Form 1041?	12a		
b		s," enter the amount of tax-exempt interest received or accrued during the			
13	year Section	on 501(c)(29) qualified nonprofit health insurance issuers.	-		
	Jectio	m sea(e)(as) quaintea nonprotte neaten mauranee isaueis.			
а		organization licensed to issue qualified health plans in more than one state? Note. See the instructions for			
L-		onal information the organization must report on Schedule O	13a		
D		the amount of reserves the organization is required to maintain by the states ch the organization is licensed to issue qualified health plans			
c		the amount of reserves on hand			
14a	Did th	ie organization receive any payments for indoor tanning services during the tax year?	14a		No
		s," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

orm 990 (2	2015)		Page 6
Part VI	ob belo	w,	
	Check if Schedule O contains a response or note to any line in this Part VI		🗸
Section	ı A. Governing Body and Management		
		Yes	No

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 11			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8 a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ue Cod	e.)
			Yes	No
.0a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
.2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
.3	Did the organization have a written whistleblower policy?	13	Yes	
.4	Did the organization have a written document retention and destruction policy?	14	Yes	
.5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
.6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		No
D	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
Se	ection C. Disclosure			
.7	List the States with which a copy of this Form 990 is required to be filed▶			
.8	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

17 List the States with which a copy of this Form 990 is require	d to be filed▶
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- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - $\overline{\checkmark}$ O wn website $\overline{\checkmark}$ Another's website $\overline{\checkmark}$ Upon request $\overline{\ }$ Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, address, and telephone number of the person who possesses the organization's books and records ▶JAN ADAMS CFO 1825 GILLESPIE WAY SUITE 200 EL CAJON, CA 92020 (619) 938-2864