

HGH 2011 ANNUAL REPORT

It started as a dream for several local businessmen in the late 50's and early 60's and became a reality with the beginning of services for individuals with developmental disabilities on the Lakeside campus in 1967. The dream was a chance for education, a chance to enjoy what we all take for granted and a place to learn a path to independence and self sufficiency in an environment that focuses on each individual's ability – not disability. This is what HGH stood for then and this is what we still stand for today, over 40 years later.

Today, Home of Guiding Hands is one of the largest providers of supports and services in San Diego County for children and adults with autism, Down syndrome, cerebral palsy and other developmental disabilities. These few businessmen truly paved the way and made a difference. Since our founding in the early 60's, new milestones and accomplishments have been achieved every day. What was originally thought of as impossible is now a part of everyday life for the many individuals and their families supported by HGH each year.

We at HGH are extremely proud of our past accomplishments and are looking forward to many more years of continued excellence in providing quality services and supports to those who count on us every day.

Despite the best efforts of the economy, HGH once again had another successful year of providing positive outcomes for the individuals we serve. We accomplished this through the hard work and the attention to detail of our 450 staff, hundreds of dedicated volunteers, numerous Board Members, community members and most importantly – you!

I want to once again assure you that I am dedicated to complete accountability and efficiency. I want to make sure that each donor dollar and every penny that comes into HGH is spent wisely, helping to create the quality of life that we all strive for. I have thoroughly enjoyed my first year at HGH and look forward to the opportunity to meet each of you and continue the successes we have enjoyed for over 40 years. I continue to be impressed by our staff and their enthusiasm and professionalism. You have my commitment that HGH will be a forward thinking contemporary organization that will continue to enhance the quality of life and to provide quality services, training and advocacy for people with disabilities, their families, and others in our community.

If you have any questions or would like to learn more about HGH – my door is always open.

With warmest regards,

Mark R. Klaus
EXECUTIVE DIRECTOR





Megan and Chris Hinman

New Beginnings at HGH

Home of Guiding Hands' resident Megan Hinman moved into the Ventana Home two and a half years ago and in that short time has blossomed into a more independent and confident young woman. House Manager, Maria Rhoan is very proud of Megan's progress and says, "Megan made a very smooth transition to Ventana. She enjoys her housemates and loves Lulu, the house dog. She looks forward to our coffee social twice a month and likes to visit with all her friends." Megan especially loves her birthday, and every year her favorite clown (and family friend) Anna Banana makes a special appearance. There are lots of balloons, presents and cake, and everyone gets their faces painted! This year Megan turned thirty, and her father Chris planned a big party with friends and family.

Megan is involved in the house chores, and helps to clear the table after dinner every night. She also attends a local day program in El Cajon. "It has made such an improvement in her verbal skills," Maria Rhoan said.

The warm family atmosphere at the Ventana Home and the care Megan receives gives Chris peace of mind. "It impressed us how long employees have been working there. We met a lot of people that had worked for HGH for many, many years. It tells me that they are not only good employees, but that HGH is a good employer," he said.

When Chris and his late wife Laura began looking at residential living options for Megan a few years ago, they felt that "One of the most important things in choosing HGH for Megan was the fact that it was a community supported organization that had been around for forty plus years, and we felt confident that it would be around for another forty years," Chris said.

"Megan seems to be very well adjusted to life at Ventana" Chris says. "We are very pleased with Home of Guiding Hands". 🌿

Estate & Planned Giving

Throughout HGH's history, government reimbursements have not covered the actual cost of services provided. Donations from generous families and supporters make the difference in the quality of life for those we serve.

HGH cannot predict the number and amount of annual gifts it will receive, and there is no guarantee year to year that these donations will be sufficient to meet the needs. Therefore, HGH established an Investment Account/s (sometimes referred to as an endowment fund) to sustain the organization on a long term basis. It is intended that the investment account will grow to generate earnings sufficient to meet the annual funding gap between program reimbursement rates and operational expenses. Building the endowment fund is of utmost importance to ensure the needs for those we support are continued to be met.

You can make a difference through your gifts including a gift of stocks or bonds, real estate, and individual retirement accounts. You can balance your personal financial goals and your interests while realizing significant tax benefits through effective planning. Various types of planned gifts are possible from a simple bequest in your will to a charitable trust. Have your gift join with similar gifts from others that will ensure a strong future for Home of Guiding Hands and the people we serve. People who choose to support HGH in this manner automatically become a member of the Heritage Society, and receive additional recognition.

To learn more about Planned Giving please call Karen Cook, Director of Development at 619-938-2856 or email at karenc@guidinghands.org.

HGH Mission Partners

These lists reflect support July 1, 2010-June 30, 2011. All efforts have been made to recognize all our donors, and we apologize for any errors or omissions and extend our deepest gratitude for any support that may have not been recognized. We also wish to extend our sincere thanks to all our in-kind donors and all volunteers who donated this year.

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Stephen Luby	Claire Stehly
Shirley Miller	Judith Stutz
Neta Moe	Verna Zelt
Richard Muir	

A Salute to Our Grant-Makers

HGH is grateful to the following funders that awarded grants July 1, 2010 through June 30, 2011.

Arthur Family Fund 


The Billingsley Foundation

County Employees Charitable Organization-CECO

Community Service Association San Diego City Schools

Dr. Harry Z. & Ruth Marx Foundation

The Heller Foundation

Herbert L. & Marcella D. Beckett Fund 

The Kerr Family Foundation

The Manuel & Nettie Fisher Family Fund

Oak Tree Philanthropic Foundation

Rotary of La Mesa

Ryan Family Charitable Foundation

Samuel H. French & Katherine Weaver Fund 

Stacy A. Matseas Charitable Fund

Randy Jones' 5K for Independence



Randy Jones presents awards to top finishers.

The first Randy Jones 5K for Independence was a success, raising over \$15,000 because of generous sponsors, participants and volunteers that believe in our cause. Over 350 individuals gathered at Santee Lakes on Saturday, February 19th despite the morning rain showers.

Randy Jones, former San Diego Padres pitcher and National League Cy Young Award recipient, welcomed participants and started the race off. Volunteers cheered on the race participants as they completed the 3K/5K course. Over 55 HGH residents were also able to partake in the fun. Randy Jones awarded the top three male and female finishers with medals and gift bags. The event was a hit and will now be a yearly event! We look forward to seeing you at Santee Lakes next year on Saturday, February 18, 2012. Save the Date.

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Roger Hueppchen	
Congressman Duncan Hunter	
Ed Jarrell	
Randy Jones	

Employees of the Month



JANUARY
 Larry Bennett



FEBRUARY
 Sophie Rothwell



MARCH
 Teresa Bertram



APRIL
 Sarah Broadway



MAY
 Danilynn Walters



JUNE
 Yolanda Nambak



JULY
 Amy Tungseth

The Home of Guiding Hands Employee of the Month program began with a bang. This January marked the beginning of seven employees receiving this recognition to date. Each Employee of the Month receives a \$100 gift card, a certificate, their picture and short summary of their nomination in the monthly e-mail blast and HGH newsletter, as well as becoming eligible for Employee of the Year which results in a \$500 gift card with a plaque with Board of Director's recognition.

The intent of this program is to recognize and reward an employee whose actions exemplify quality service and support to Home of Guiding Hands. This employee should promote and encourage positive, constructive behavior and boost overall morale. The employee recognizes and recommends safe work and cost improvement ideas and performs above and beyond their regular daily tasks and job duties.

This distinctive recognition is given to those employees who exemplify the type of employee that all HGH employees should strive to become every day. The employee is recognized for displaying exemplary behavior on the job and HGH wants other employees to emulate this employee. Congratulations to those employees who have been awarded HGH Employee of the Month!

HIGHLIGHTS OF THE YEAR



Grossmont Healthcare District Board Member, Michael Emerson accepts the Presenting Sponsor Award from HGH Executive Director, Mark Klaus at the 37th Annual Heart & Hand Gala.



Guest Speaker and Glee superstar, Lauren Potter danced the night away at the Gala.



Corporate Partner Kineticom sponsors a Wii and Pizza Game Day for the Lakeshore and Windmill residents.



Thanks to the generosity of the Herbert and Marcella Beckett Fund, HGH was awarded an Organizational Success Grant for \$3,500.



HGH resident Lowell celebrates his 80th birthday with friends and family.



The Community Living Program gathers for Staff Appreciation Night.



Qualcomm Legal Department sponsors the Ventana Home holiday party.



El Cajon Rotary Club transformed the front yard at the Penasco home on April 30th "Rotarians at Work Day," a worldwide community service day.



HOME OF GUIDING HANDS
 1825 Gillespie Way, Suite #200
 El Cajon, CA 92020

Non-Profit Organization
 U.S. Postage
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 Santee, CA

The Mission of Home of Guiding Hands is to provide quality services, training and advocacy for people with developmental disabilities, their families, and others who will benefit.

**RETURN SERVICE
 REQUESTED**



If you would like to receive HGH's monthly updates please subscribe to our e-blast newsletters by sending your email address to: Rachel@guidinghands.org.

SAVE THE DATES!

29th Annual



Golf Classic

Friday, October 14, 2011
 Sycuan Resort

For more information,
 please contact Rachel Wood, Events Coordinator,
 at (619) 938-2854 or Rachel@guidinghands.org

Walk
 & Fun Run

Randy Jones
 5K for Independence



February 18, 2012
 Santee Lakes